**Alvaro Pena Interview Critique**

Overall: The interview was short and concise. I think you did a great job being straightforward.

Constructive: Maybe, it would help to get the people you’re interviewing to elaborate their answers. Providing a few small questions when appropriate could assist with having better quality results for research. For example, “Give me an example?”, “When did this happen?”, or “Why?”. It will also help them jog their own memory.